

## **PURCHASE ORDER TERMS AND CONDITIONS**

All purchase orders ("PO Agreement") issued by Inland Technologies International Limited; Integrated Deicing Services, LLC; or Quantem Aviation Services, LLC, as listed on the front of the PO Agreement ("Buyer") are made expressly subject to these additional terms and conditions.

This PO Agreement is between the Buyer and the Seller listed on the front of the PO Agreement. The PO Agreement constitutes Buyer's offer to Seller to supply named products ("Purchased Products") or services ("Purchased Services") and is a binding contract on the terms and conditions set forth herein when it is accepted by Seller or on commencement of performance hereunder. No condition stated by Seller in accepting or acknowledging this PO Agreement shall be binding upon Buyer if in conflict with, inconsistent with, or in addition to the terms and conditions contained herein unless accepted by Buyer's written approval.

No revisions to the PO Agreement shall be valid unless in writing and signed by an authorized representative of the Buyer.

### **1. ACCEPTANCE**

By shipping the Purchased Products or performing the Purchased Services specified in the PO Agreement, Seller accepts the PO Agreement and agrees to be bound by the terms and conditions provided herein.

### **2. TIMELY PERFORMANCE**

Seller acknowledges and agrees that time is of the essence in the delivery of the goods or completion of the services within the time frame mutually agreed upon by Buyer and Seller, is vital to the interest of Buyer, and that failure to complete the services within such timeframe constitutes a breach of this PO Agreement.

### **3. CHANGES**

Buyer reserves the right at any time before shipment to make a change as to (1) specifications; (2) method of delivery; (3) place of delivery; (4) schedule of delivery and the (5) quantities of delivery.

### **4. CANCELLATION**

Buyer reserves the right to cancel this PO Agreement, or any portion of thereof, without liability, if; (a) as time is of the essence in this PO agreement, delivery is not made when and as specified; (b) Seller fails to meet contract commitments as to exact time, price, quality or quantity; (c) Seller ceases to conduct its operation in the normal course of business; (d) Seller is unable to meet its obligations as they mature; (e) proceedings are instituted against Seller under the bankruptcy laws or any other laws relating to the relief of creditors; (f) a receiver is appointed or applied for by Seller; or (g) any assignment is made by Seller for the benefit of creditors. In the event of a cancellation, Buyer shall have no further obligations to Seller except to pay for deliverables that were provided to Buyer before such termination and were accepted by Buyer. Upon termination, Seller shall provide any transition assistance that may be reasonably requested by Buyer.

### **5. DELIVERY**

Seller shall deliver the goods or services to Buyer by appropriate conveyance no later than by the dates specified in the PO Agreement if stated.

### **6. INSPECTION AND REJECTION**

All goods are subject to final inspection and acceptance by Buyer at destination notwithstanding any payment. Such inspection will be made within a reasonable time after receipt of goods.

Buyer shall notify Seller if any goods delivered hereunder are rejected, and at Buyer's election and Seller's risk and expense, such goods shall be held by Buyer or returned to Seller. No replacement or correction of nonconforming goods shall be made by Seller unless agreed to in writing by Buyer.

### **7. INVOICING**

Invoices shall be emailed/mailed immediately after shipment of goods or rendering of service is complete to the address shown on the face of the PO Agreement. Delays in receiving invoices, errors, or omissions on invoices or lack of supporting documentation required by the terms of this PO Agreement will be cause for postponing the start of the payment terms until the correct information is received. Buyer will not be responsible for charges on invoices received more than 120 days after the rendering of service is complete or shipment of the goods unless indicated otherwise in a written agreement between Buyer and Seller.

### **8. PAYMENT**

In consideration of the performance of the completion of the obligations by Seller and acceptance by Buyer under the PO Agreement, Buyer will pay the applicable invoice amount. Payment terms are net 45 days from the date the invoice is received by the Buyer unless indicated otherwise in a written agreement between Buyer and Seller.

### **9. DISPUTED CHARGES**

Where any item or items on an invoice are disputed Buyer may withhold payment for the item or items so disputed until the dispute is resolved.

## **10. SELLER'S REPRESENTATIONS AND WARRANTIES**

Seller represents and warrants that: (a) Seller owns all rights, title and interest in the products and services and has the legal authority to sell, license or otherwise transfer the right to use or sell such items to the company; (b) the product and service covered under the Purchase Order are of good and merchantable quality and free from defects in design, material and workmanship, are safe and conform to applicable specifications, drawings, samples, descriptions and associated documentation provided to the company in writing; (C) the product and services, and the production and sale thereof, and all warranties, guarantees, representations by Seller made or authorized to be made in connection therewith are in all respects in compliance with all applicable international, federal, local laws, rules and regulations.; (d) the goods are fit for the use intended; (e ) no Purchased Product and/or Purchased Service, or their sale or use will infringe any patents, trademarks, copyrights, trade secrets or similar intellectual property rights of any third party; (f) Seller will comply with all federal, and locals laws, ordinances, rules and regulations applicable to its performance under this Purchase Order. (g) The seller has not changed any compositions, formulations, or other constituents of the Purchased Products without written approval from Buyer.

## **11. COMPLIANCE WITH LAWS**

Seller represents and warrants that no law, regulation, or governmental authority or agency has been violated in the manufacture, procurement, transporting or sale of any of the deliverables or services furnished, work performed, or service rendered according to this PO Agreement.

## **12. INDEMNIFICATION**

Seller shall assume entire responsibility for and shall defend, indemnify and hold Buyer, and its directors, officers, employees and agents (collectively, the "Indemnitees") harmless against all losses, liabilities, claims, costs and expenses arising directly or indirectly out of or in connection with the performance related to this PO Agreement arising from, but not limited to: Injury to any person in the employment of the Seller or any Seller subcontractors; Loss of or damage to the property of Seller, any subcontractor and any of their respective personnel whatsoever and howsoever arising, or because of any actual or alleged infringement of any patent, copyright or trade secret arising out of the services, products and/or deliverables supplied to Buyer by Seller. The provisions of this paragraph "Indemnification" shall survive the termination of the PO Agreement for whatever reason.

## **13. CONFIDENTIALITY**

Seller acknowledges that it is, maybe or will be privy to Confidential Information. Seller agrees it will use the Confidential Information only in the furtherance of its work under the PO Agreement and shall not transfer or otherwise disclose the Confidential Information to any third party except with written authorization from an officer of Buyer.

## **14. INSURANCE**

Whenever Seller shall, by virtue hereof, have in its possession property of Buyer, Seller shall be deemed as insurer thereof and shall be responsible for its safe return to Buyer.

If Seller is to perform any services for Buyer on any premises owned or controlled by Buyer or elsewhere, Seller agrees to (1) keep such premises and work free and clear of all mechanic's liens, and furnish to Buyer proper affidavits and/or waivers certifying thereto; (2) perform such services at Seller's sole risk before its written acceptance by Buyer, and replace at Seller's sole expense all property damaged or destroyed by any cause whatsoever; (3) carry workmen's compensation insurance covering all employees to be used by Seller or Seller's subcontractors in connection with such services and public liability insurance covering Seller's liability hereunder; and (4) before commencing the performance of any services hereunder, furnish to Buyer certificates of its insurance carrier showing that such workmen's compensation and liability and property damage insurance is in force.

All shipments shall be insured for the full value of goods therein. This insurance shall include the full value of any materials furnished by Buyer whether or not these materials have been altered by Seller. The seller accepts full responsibility for financial reimbursement to the Buyer for all materials, lost or damaged and not insured.

## **15. PUBLICITY**

Seller shall not make or publish any notice, advertisement, press release, or other communication concerning the PO Agreement, its contents, or the goods or services without Buyer's prior written consent. Seller shall not use Buyer's name or logo in any of its advertising, client list, or sales promotional material without Buyer's prior written consent.

## **16. EQUAL OPPORTUNITY**

Seller will provide Services to Buyer without discrimination on account of race, sex, colour, religion, national origin, age, physical or mental disability, or veteran's status.

## **17. DISPUTE RESOLUTION**

If any dispute occurs between the Parties relating to the application, interpretation, implementation or validity of the PO Agreement, the Parties agree to seek to resolve the dispute or controversy through mediation with American Arbitration Association (the "AAA") before pursuing any other proceedings. Nothing herein shall preclude any Party from seeking injunctive relief if the Party perceives that without such injunctive relief, serious harm may be done to the Party. Any Party to the dispute may serve notice on the others of its desire to resolve a particular dispute by mediation. The mediator shall be appointed by agreement between the Parties or, if the Parties cannot agree within five days after receipt of the notice of intention to mediate, the mediator will be appointed by the AAA. The mediation will be held at a location mutually agreeable by the Parties. The Parties agree to attempt to resolve their dispute at mediation. The costs of the mediator shall be shared equally by the Parties. If the dispute has not been resolved within thirty days of the notice of desire to mediate, any Party may terminate the mediation and proceed to arbitration as set out below.

Subject to the mediation provisions set out above, if any dispute or controversy occurs between the Parties relating to the interpretation or implementation of any of the provisions of this Agreement, the dispute will be resolved by arbitration through the AAA according to the general

American Arbitration Association Rules for Arbitration. Any Party may serve notice of its desire to refer a dispute to arbitration. The arbitration shall be conducted by a single arbitrator. The arbitration shall be held at a location mutually agreeable by the Parties. The arbitration shall proceed under the provisions of the applicable Arbitration Act. The decision arrived at by the arbitrator(s) shall be final and binding and no appeal shall lie therefrom. Judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction. The costs of the arbitrator shall be divided equally between the Parties.

#### **18. ASSIGNMENT**

No assignment of any rights, including rights to money due or to become due hereunder, or delegation of any duties under this order shall be binding upon Buyer until its written consent has been obtained.

#### **19. HEADINGS**

The headings contained in this PO Agreement are for convenience of reference only and are not intended to have any substantive significance in interpreting this PO Agreement.

#### **20. FORCE MAJEURE**

Both parties shall be relieved from any and all liability under or in connection with this PO Agreement to the extent that such liability arises from any failure to perform any of its obligations under or in connection with this PO Agreement has been caused or contributed to by a force majeure event or circumstance including acts of God, war, hostilities (whether war be declared or not), civil disturbance, government action, strikes, lockouts, or labour disputes, computer virus, or any other event or circumstance or cause whatsoever beyond the reasonable control of the party.

#### **21. SEVERABILITY AND INDIVIDUAL PROVISIONS**

If any term, condition, or provision of this PO Agreement is for any reason declared or found to be illegal, invalid, ineffective, inoperable, or otherwise unenforceable, it shall be severed and deemed to be deleted from this PO Agreement and the validity and enforceability of the remainder of this PO Agreement shall not be affected or impaired thereby the remaining terms shall remain in full force and effect.

#### **22. WAIVER OF FAILURE TO ENFORCE A PROVISION**

Failure by either party at any time to enforce any provision of this PO Agreement against the other shall not be construed as a waiver of such entitlement and shall not affect the validity of this PO Agreement or any part or parts hereof or the right of the relevant party to enforce any provision under its terms. The rights and/or remedies of either party may only be waived by a formal written waiver which is signed by a duly authorized representative of the party waiving its rights and which makes express and unequivocal reference to the waiver being made.

#### **23. APPLICABLE LAW**

This PO Agreement shall be governed by and construed under the laws of the State where goods are delivered or where services are rendered, without regard to conflicts-of-law principles.